

ProSales


Strategies for Today's Construction Supply Leaders / May 2014

The
ProSales
100

Pace Setters

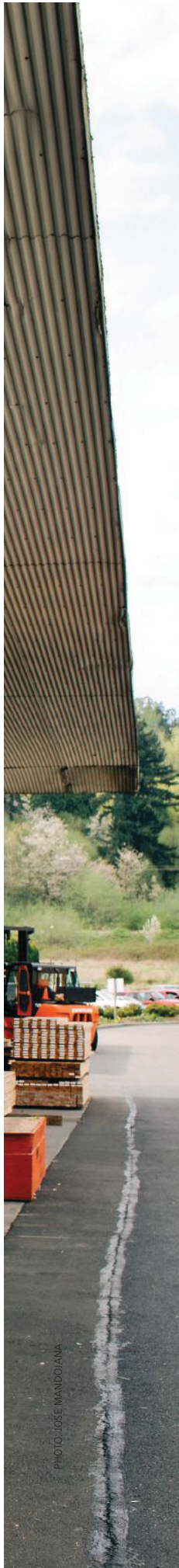
PS100 dealers report
18% jump in sales,
fastest growth since 2004

Gary Powell's Matheus
Lumber grew sales 71%.
Its secret? Diversification.

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Gary Powell, president of Matheus Lumber, Bellevue, Wash.



Steady as She Goes

Cautious optimism and paced growth mark another year of LBM gains. See who gained the most, and what's working across the market.

This was another year of solid growth, representing steady progress in an economy slowing emerging from recession. Only four dealers among the ProSales 100 saw sales shrink year-over-year from 2012 levels. The mood is optimistic, but cautious.

As housing starts slowly ascend, dealers have one thing on their minds: sustainable growth. It wasn't a great year for everyone—some dealers were treading water—but the numbers illustrate decent gains and hint at good times to come.

This year's ProSales 100 members logged total revenues in excess of \$35 billion, up 18.2% from \$29.7 billion in 2012. That's the highest level of sales growth since 2004. When making sales, dealers sold to professional builders and contractors 87% of the time. In the past year, dealers added 103 new locations to

bring the total to 3,674, a 2.9% increase from 2012. And the number of workers at those yards increased 8.6% to 74,985.

Last year's ProSales 100 showed a favorable shift toward smaller dealers, some of which grew organically in the triple digits. This year, that trend continued, albeit at a slower pace—the top 10 dealers earned 62.6% of the year's total sales on \$21.99 billion. The big guys also lost ground in the total number of yards. Top 10 dealers owned 56.1% of the total number of locations (2,060), a 1.8 point decrease from 2012.

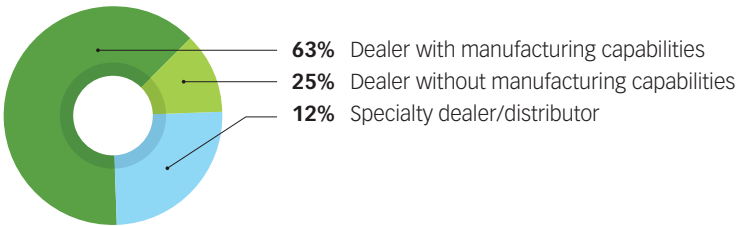
Even so, LBM's titans dominated the market: This year's top 10 dealers include almost all the same familiar faces as last year, and only one Top 10 dealer earned less than \$1 billion in total sales. Driven by double-digit growth, BMC, Stock Building Supply, and SRS Distribution rocketed past Roofing Supply

By Tim Regan

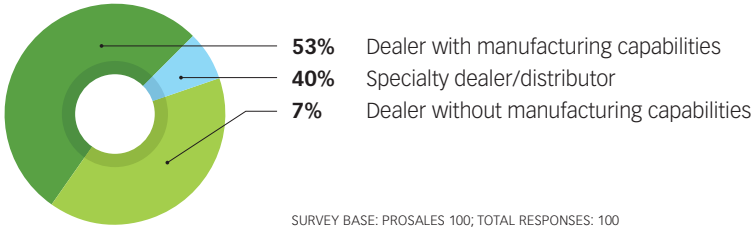
POWERFUL MINORITY

The dealers with manufacturing operations dominate the 2014 ProSales 100, where they hold a 63% share, compared with 25% for dealers who don't manufacture. In terms of sales, dealers with manufacturing claimed 53% of sales to pros, while specialty dealer/distributors held 40% of pro sales. Dealers who don't make things rounded out the list with 12% of pro sales.

Primary business emphasis of the ProSales 100



The ProSales 100 measured by each group's share of ProSales 100 total pro sales



About the ProSales 100

The ProSales 100 is comprised of the nation's top professional-oriented full-line lumberyards and specialty dealers ranked by the dollar value of their sales to pros and based on information they submitted to the 2014 ProSales 100 survey.

The data contained in the list and subsequent graphs and charts are not estimates made by ProSales of sales, facilities, or personnel, but actual information submitted by individual companies, or gleaned from publicly available earnings documents. Where a company was unwilling to provide information, the missing data is marked as n/a, or not available.

Percentages shown in the tables and charts throughout this report are based on the number of dealers responding to its related survey question. Participants needed to make at least one-third of their sales to professional builders, remodelers, or other contractors in order to be included. Results were collected either online by The Farnsworth Group, of Indianapolis, or emailed directly to ProSales staff.

To be included in next year's ProSales 100 survey, please contact ProSales editor Steve Campbell at scampbell@hanleywood.com or 202.736.3308.

Group, which dropped out of the Top 10 to rest at the No. 11 spot. ABC Supply, which has dominated the top of the list since 2011, continues to out-earn its closest rival, ProBuild. But ProBuild is keen on recapturing the throne—it narrowed the total sales gap between the two companies from \$1 billion in 2012 to a bit less than \$700 million in 2013. Following close behind on the leaderboard is Carter Lumber (12) and US LBM (13), which grew sales 8% and 42%, respectively, against 2012 totals.

Despite the gained ground, only one dealer—Kodiak Building Partners, in Denver—managed to grow in the triple digits this year, and those gains were primarily driven by acquisitions. (More on Kodiak and its rapid growth on page 60.) Last year, small dealers flourished in a thawing market. This year, growth among smaller companies held steady, with growth a little less dramatic. Only seven dealers managed total sales growth above 50%.

That's not to say that growth was stagnant. Just the opposite: Nearly three quarters of this year's ProSales 100 list posted gains in total sales above 10%, and almost half of the list grew by 20% or more.

87%

ProSales 100 members' average percentage of gross sales sold to professional builders and contractors

ProSales 100

	Primary business emphasis*	2013 pro sales (\$ millions)	As percent of total 2013 sales	2013 total sales (\$ millions)	2012 total sales (\$ millions)	Total sales percent change (2013 vs. 2012)	Total number of locations		Total number of employees	
							2014	2013	2014	2013
1 ABC Supply , Beloit, WI	S	4,941.1	99%	4,991.0	4,650.0	7%	459	455	6,784	6,553
2 ProBuild , Denver, CO	L	3,870.0	90	4,300.0	3,600.0	19	414	423	10,230	9,233
3 Beacon Roofing Supply , Herndon, VA	S	2,279.1	100	2,279.1	2,040.0	12	240	228	2,946	2,802
4 Allied Building Products , East Rutherford, NJ	S	2,090.0	95	2,200.0	2,000.0	10	193	184	3,350	3,350
5 84 Lumber , Eighty Four, PA	M	1,821.6	85	2,143.0	1,690.0	27	252	250	4,020	3,500
6 Builders FirstSource , Dallas, TX	M	1,490.0	100	1,490.0	1,070.0	39	100	97	3,300	2,750
7 L&W Supply , Chicago, IL	S	1,232.6	99	1,245.0	1,145.0	9	145	142	2,200	2,100
8 BMC , Boise, ID	M	1,140.0	95	1,200.0	880.0	36	85	85	5,100	4,500
9 Stock Building Supply , Raleigh, NC	L	1,137.2	95	1,197.0	942.0	27	70	59	3,025	2,445
10 SRS Distribution , McKinney, TX	S	940.5	99	950.0	785.0	21	102	85	1,200	1,050
11 Roofing Supply Group , Dallas, TX	S	900.0	90	1,000.0	950.0	5	68	59	1,200	1,100
12 Carter Lumber , Kent, OH	M	832.2	87	956.5	808.4	18	145	170	2,700	2,550
13 US LBM Holdings , Green Bay, WI	M	712.5	95	750.0	530.0	42	70	53	2,235	1,625
14 McCoy's Building Supply , San Marcos, TX	M	447.3	71	630.0	560.6	12	85	84	1,922	1,817
15 Harvey Building Products , Waltham, MA	M	385.0	100	385.0	355.0	8	35	35	1,350	1,375
16 Golden State Lumber , Petaluma, CA	M	276.5	95	291.0	236.0	23	6	6	310	298
17 Parr Lumber , Hillsboro, OR	M	262.7	85	309.0	242.0	28	31	31	610	538
18 National Lumber , Mansfield, MA	L	229.5	90	255.0	209.0	22	8	8	550	525
19 Matheus Lumber , Bellevue, WA	L	211.9	99	214.0	125.0	71	6	6	85	68
20 Riverhead Building Supply , Calverton, NY	M	198.1	78	254.0	220.0	15	13	13	466	446
21 Ganahl Lumber , Anaheim, CA	L	197.6	80	247.0	201.0	23	10	10	660	630
22 Foxworth-Galbraith Lumber , Plano, TX	M	194.1	85	228.3	197.6	16	25	24	619	556
23 E.C. Barton & Co. , Jonesboro, AR	L	191.3	75	255.0	291.0	-12	123	114	730	785
24 Shelter Products , Portland, OR	L	184.1	70	263.0	191.0	38	4	4	102	109
25 Erie Materials , Syracuse, NY	S	182.7	99	184.5	182.5	1	10	10	260	255
26 Meek's Lumber & Hardware , Springfield, MO	M	177.1	70	253.0	243.0	4	55	55	918	840
27 Mead Lumber , Columbus, NE	M	170.3	75	227.0	205.0	11	39	38	800	769
28 Kodiak Building Partners , Greenwood Village, CO	M	157.0	100	157.0	70.0	124	6	5	420	288
29 Samuel Feldman Lumber , Brooklyn, NY	L	148.2	95	156.0	125.0	25	4	4	180	176
29 Ridout Lumber , Searcy, AR	M	148.2	95	156.0	148.0	5	14	14	329	321
31 Alpine Lumber , Westminster, CO	M	146.7	90	163.0	125.0	30	24	24	301	349
32 Lampert Yards , St. Paul, MN	L	144.5	77	187.6	153.5	22	34	33	442	411
33 R.P. Lumber , Edwardsville, IL	M	140.8	70	201.2	194.2	4	51	46	556	520
34 TW Perry , Gaithersburg, MD	M	128.3	95	135.0	123.0	10	6	6	400	355
35 Kuiken Brothers , Fair Lawn, NJ	L	127.8	94	136.0	116.0	17	8	9	252	241
36 Idaho Pacific Lumber , Boise, ID	L	126.0	75	168.0	106.0	58	11	10	137	134
37 Professional Builders Supply , Morrisville, NC	L	118.8	99	120.0	76.0	58	4	3	157	119
38 Burton Lumber , Salt Lake City, UT	M	113.9	99	115.0	92.0	25	7	7	375	325
39 VNS Corp. , Vidalia, GA	M	112.9	99	114.0	85.0	34	13	13	260	223
40 Lezzer Lumber , Curwensville, PA	M	110.6	96	115.2	107.8	7	11	11	385	385
41 Honsador Group , Kapolei, HI	M	110.4	79	139.7	121.2	15	16	16	281	264
42 Rosen Materials , Sunrise, FL	S	110.0	100	110.0	57.0	93	15	10	176	144
43 Hammond Lumber , Belgrade, ME	M	109.7	85	129.0	121.0	7	12	12	465	445
44 Forge Lumber/Sims Lohman , Erlanger, KY	M	109.0	100	109.0	82.0	33	14	6	415	325
45 Kenseal Construction Products , Baltimore, MD	S	108.0	100	108.0	103.5	4	14	14	130	130
46 Scherer Bros. Lumber , Brooklyn Park, MN	M	104.4	90	116.0	102.3	13	5	6	249	239
47 Curtis Lumber , Ballston Spa, NY	M	102.8	60	171.3	163.7	5	21	21	570	567
48 Graber Post Buildings , Montgomery, IN	M	101.6	90	112.9	120.0	-6	1	1	225	220
49 Star Lumber & Supply , Wichita, KS	M	101.5	92	110.3	96.5	14	7	8	305	289
50 Hancock Lumber , Casco, ME	M	100.2	86	116.5	101.5	15	13	13	404	378

* L=Pro dealer without manufacturing capabilities; M=Pro dealer with manufacturing capabilities; S=Specialty dealer/distributor; n/a=Not available or not applicable

ProSales 100

	Primary business emphasis*	2013 pro sales (\$ millions)	As percent of total 2013 sales	2013 total sales (\$ millions)	2012 total sales (\$ millions)	Total sales percent change (2013 vs. 2012)	Total number of locations		Total number of employees	
							2014	2013	2014	2013
51 Franklin Building Supply , Boise, ID	M	97.9	89%	110.0	92.0	20%	17	17	371	325
51 Bridgewell Resources , Tigard, OR	L	97.9	95	103.0	83.0	24	158	150	189	186
53 The Building Center , Pineville, NC	M	97.0	98	99.0	76.0	30	4	4	231	185
54 Guy C. Lee Building Materials , Smithfield, NC	L	92.0	100	92.0	66.0	39	8	8	162	132
55 Hayward Lumber , Monterey, CA	M	86.8	90	96.4	72.3	33	8	7	226	179
56 Drexel Building Supply , Campbellsport, WI	L	86.2	95	90.7	71.6	27	5	4	200	155
57 McCray Lumber & Millwork , Overland Park, KS	L	84.3	98	86.0	66.0	30	6	6	160	180
58 Sunroc Building Materials , Orem, UT	M	82.4	80	103.0	86.0	20	9	9	230	230
59 Spahn & Rose Lumber , Dubuque, IA	L	78.3	70	111.9	106.5	5	27	27	255	260
60 Big C Lumber , Granger, IN	M	77.6	92	84.3	69.0	22	18	18	252	239
61 Stine Lumber , Sulphur, LA	L	69.3	42	165.0	150.0	10	12	12	692	669
62 Robert Bowden , Marietta, GA	M	69.1	98	70.5	45.8	54	3	3	265	180
63 O.C. Cluss Lumber , Uniontown, PA	M	66.2	90	73.5	75.0	-2	9	10	210	220
64 Central Valley Builders Supply , Napa, CA	M	65.7	71	92.5	71.0	30	5	5	166	154
65 Your Building Centers , Altoona, PA	M	65.1	85	76.6	70.4	9	15	15	323	319
66 Bailey Lumber & Supply , Gulfport, MS	M	60.4	97	62.3	58.9	6	8	8	285	274
67 Consolidated Lumber , Stillwater, MN	L	58.5	90	65.0	51.0	27	14	14	160	142
67 Jackson Lumber & Millwork , Lawrence, MA	M	58.5	90	65.0	59.0	10	3	3	149	143
69 Mans Lumber and Millwork , Trenton, MI	M	55.2	90	61.3	46.7	31	2	2	114	101
70 Builders , Kearney, NE	M	54.9	79	69.5	59.8	16	5	5	250	242
71 Big Creek Lumber , Davenport, CA	M	52.2	85	61.4	51.4	19	6	6	190	190
72 Viking Lumber , Belfast, ME	M	52.0	80	65.0	64.0	2	9	9	198	193
73 The Lester Group , Martinsville, VA	L	51.8	96	54.0	38.0	42	3	3	108	89
74 Ellsworth Builders Supply , Ellsworth, ME	L	51.1	75	68.1	61.5	11	10	10	240	230
75 Cassity Jones Lumber , Longview, TX	M	48.9	96	50.9	49.4	3	18	18	147	153
76 Higginbotham Brothers , Comanche, TX	L	45.6	60	76.0	70.0	9	38	35	320	300
76 GBS Building Supply , Greenville, SC	M	45.6	97	47.0	40.4	16	5	5	101	95
78 Guthrie Lumber , Livonia, MI	M	45.4	99	45.9	36.4	26	1	1	73	60
79 Central Network Retail Group , Memphis, TN	L	44.8	40	112.0	88.0	27	43	41	750	650
80 Garriss Evans Lumber , Greenville, NC	M	44.7	95	47.0	41.5	13	5	5	125	115
81 Koopman Lumber , Whitinsville, MA	L	44.0	78	56.4	45.0	25	7	6	186	148
82 Building Solutions , Tulsa, OK	M	43.5	95	45.8	24.6	86	4	2	89	49
82 Zarsky Lumber , Victoria, TX	M	43.5	75	58.0	54.0	7	10	10	179	130
84 DuBell Lumber , Medford, NJ	M	42.8	90	47.6	41.4	15	6	6	145	135
84 Christensen Lumber , Fremont, NE	M	42.8	98	43.6	31.4	39	2	1	160	129
86 Moynihan Lumber , North Reading, MA	M	42.0	70	60.0	52.0	15	3	3	110	125
87 Western Building Center , Kalispell, MT	M	41.3	81	51.0	40.5	26	12	11	195	182
88 Louis J. Grasmick Lumber , Baltimore, MD	M	40.5	90	45.0	42.0	7	1	1	54	54
89 Tibbetts Lumber , St. Petersburg, FL	M	35.6	90	39.6	27.4	45	5	5	180	137
89 Texas Plywood , Grand Prairie, TX	S	35.6	100	35.6	26.1	36	1	1	101	127
91 Ashby Lumber , Berkeley, CA	L	33.6	70	48.0	42.0	14	2	2	118	110
92 Keim Lumber , Charm, OH	M	33.3	33	101.0	91.0	11	1	1	420	400
93 Potter's Ace Home Centers , Jamestown, TN	L	32.5	80	40.6	41.3	-2	19	19	215	215
94 River City Building Supply , Sacramento, CA	S	32.4	100	32.4	24.0	35	3	3	52	52
95 Yoder's Building Supply , Fair Play, SC	L	30.4	95	32.0	29.0	10	1	1	76	68
96 B.R. Johnson , East Syracuse, NY	S	30.3	92	33.0	27.1	22	2	2	80	73
97 Gordon Lumber , Fremont, OH	M	29.6	80	37.0	31.0	19	11	11	105	95
98 Wilson Lumber , Huntsville, AL	M	28.9	85	34.0	34.0	0	1	1	125	125
99 Timberland Lumber , Brazil, IN	M	26.1	95	27.5	23.2	19	3	3	115	105
100 Prince Lumber , New York, NY	L	24.8	85	29.2	23.7	23	2	2	52	51

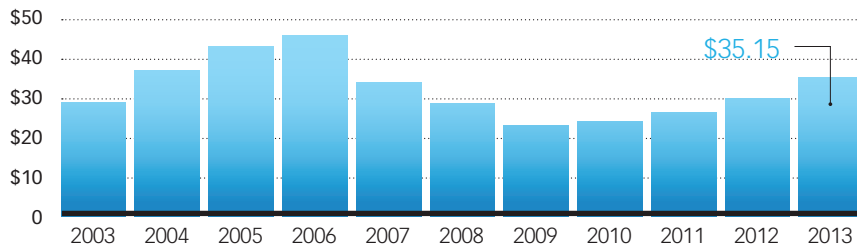
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ProSales 100 | Steady as She Goes

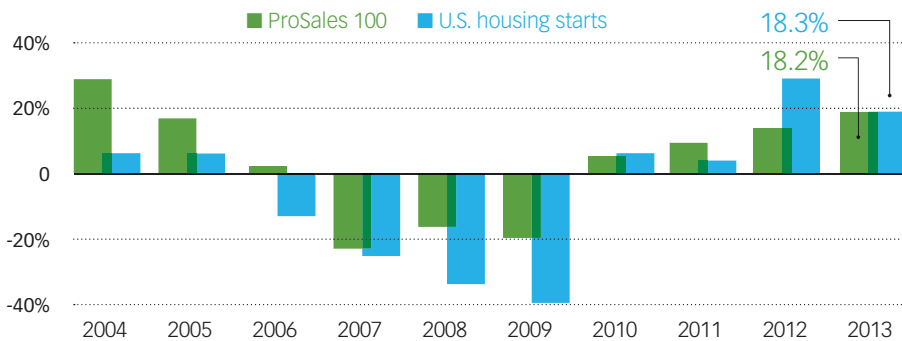
STEADY GROWTH

For the fourth year in a row, total sales of ProSales 100 companies demonstrated solid growth. Sales for 2013 totaled \$35.15 billion, an 18.2% increase over year-ago sales of \$29.74 billion. The Top 10 companies on the list held \$21.99 billion in sales, a 62.6% share of the total, but smaller than the 63.6% share the top companies held in 2012.

Total sales of the ProSales 100 (\$ billions)



Annual changes in ProSales 100 total sales and in U.S. housing starts



SOURCE: PROSALES 100 (SALES TOTAL); U.S. CENSUS BUREAU (STARTS DATA). NOTE: PERCENTAGE CHANGES ARE BASED ON WHAT EACH PROSALES 100 GROUP REPORTED FOR THE MOST RECENT YEAR. PS100 MEMBERSHIP CHANGES ANNUALLY.

ProSales 100 Top 10's market share through the years

Year	Total sales of PS100 (\$ millions)	Total sales of PS100 top 10 (\$ millions)	PS100 top 10 percent of total sales	PS100 total number of yards	PS 100 top 10 number of yards	PS100 top 10 percent of total yards
2013	35,146.2	21,995.1	62.6%	3,674	2,060	56.1%
2012	29,736.1	18,897.5	63.6	3,473	2,012	57.9
2011	26,235.6	17,201.0	65.6	3,376	1,994	59.1
2010	24,075.1	16,311.5	67.8	3,282	1,988	60.6
2009	22,967.2	15,220.8	66.3	3,141	1,902	60.6
2008	28,491.0	19,633.0	68.9	3,149	2,170	68.9
2007	31,280.1	21,424.9	68.5	3,672	2,467	67.2
2006	45,841.9	31,637.0	69.0	4,964	3,442	69.3
2005	40,320.0	24,216.4	60.1	3,792	2,279	60.1
2004	34,282.5	19,552.3	57.0	3,387	1,949	57.5
2003	26,296.4	14,378.1	54.7	3,318	1,818	54.8
2002	23,877.0	13,160.9	55.1	2,792	1,704	61.0

Even dealers that ended the year with shrinking total sales, such as E.C. Barton in Jonesboro, Ark., lost ground only because it shuttered unprofitable locations.

If 2012 was a year of new growth, 2013 was a year of keeping pace with that growth. Though the market hasn't bounced back to pre-recession levels, it's on its way to recovery, provided housing starts continue to show gains.

Nobody knows what the LBM landscape will look like in just five years, and dealers are open to new strategies. The next three companies we examine—one near Seattle, one near Portland, Ore., and one in Denver—represent three solid strategies you might consider in years to come.

Shotgun Effect

Matheus Lumber grew sales by 71% last year. Its secret? Diversification.

Matheus Lumber president Gary Powell believes the source of his company's success is its reputation. Like many dealers around the country, the company thrives on a decades-old reputation that spans the family business's history. But what else does a company need to succeed? To Powell, the best recipe for success includes a little pinch of

Matheus Lumber

Sales growth: 71%
 2013 total sales: \$214 million
 2013 total sales per location: \$35.7 million
 2013 total sales per employee: \$2.5 million

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TOP 10 DEALERS ON THE PROSALES 100 BY TYPE

The ranks of ProSales 100 dealers with billion-dollar manufacturing operations grew by two in 2013 to include Stock Building Supply and BMC with about \$1.4 billion in sales each. The billion-dollar club of specialty dealers remained unchanged with ABC Supply, Beacon Roofing, Allied Building Products, and L&W Supply topping the list.

Top 10 specialty dealers

Overall PS100 rank		2013 pro sales (\$ millions)
1	ABC Supply , Beloit, WI	4,941.1
3	Beacon Roofing Supply , Herndon, VA	2,279.1
4	Allied Building Products , East Rutherford, NJ	2,090.0
7	L&W Supply , Chicago, IL	1,232.6
10	SRS Distribution , McKinney, TX	940.5
11	Roofing Supply Group , Dallas, TX	900.0
25	Erie Materials , Syracuse, NY	182.7
42	Rosen Materials , Sunrise, FL	110.0
45	Kenseal Construction Products , Baltimore, MD	108.0
89	Texas Plywood , Grand Prairie, TX	35.6

Top 10 dealers without manufacturing capabilities

Overall PS100 rank		2013 pro sales (\$ millions)
19	Matheus Lumber , Bellevue, WA	211.9
21	Ganahl Lumber , Anaheim, CA	197.6
23	E.C. Barton & Co. , Jonesboro, AR	191.3
24	Shelter Products , Portland, OR	184.1
29	Ridout Lumber , Searcy, AR	148.2
32	Lampert Yards , St. Paul, MN	144.5
35	Kuiken Brothers , Fair Lawn, NJ	127.8
36	Idaho Pacific Lumber , Boise, ID	126.0
37	Professional Builders Supply , Morrisville, NC	118.8
51	Bridgewell Resources , Tigard, OR	97.9

Top 10 dealers with manufacturing capabilities

Overall PS100 rank		2013 pro sales (\$ millions)
2	ProBuild , Denver, CO	3,870.0
5	84 Lumber , Eighty Four, PA	1,821.6
6	Builders FirstSource , Dallas, TX	1,490.0
8	BMC , Boise, ID	1,140.0
9	Stock Building Supply , Raleigh, NC	1,137.2
12	Carter Lumber , Kent, OH	832.2
13	US LBM Holdings , Green Bay, WI	712.5
14	McCoy's Building Supply , San Marcos, TX	447.3
15	Harvey Building Products , Waltham, MA	385.0
16	Golden State Lumber , Petaluma, CA	276.5

this and a little dash of that.

“You need to be as diversified as possible to survive,” he says. To Powell, whose company weathered the recession without losing any yards, the key to bouncing back quickly from the downturn is having your hand in many pots. That’s why the company opened new locations in Texas, Arizona, and Idaho—far from its headquarters near Seattle.

Multifamily and commercial sales compose nearly all of Matheus Lumber’s business. But Powell isn’t attached to the idea. If there’s one thing he’s learned while steering the ship through rough seas, it’s that change can come quickly, and unless you’re careful, you may hit rocky shoals.

“Sooner or later, [multifamily] will slow down, and [the growth] will be in residential or something like that,” Powell says.

The company saw most of its new growth in its blooming drop-ship business. To date, the company ships materials to jobsites in 35 states.

“People call us from all over the place—different states than we’re set up in—to furnish materials for their projects,” Powell says. “That’s also why this has gotten a lot bigger in a hurry.”

The strategy is clearly paying off. In 2010, during some of the darkest times of the downturn, Powell and his company clung to plummeting annual sales totaling just \$60.4 million. Three years later, the company’s total sales figures have more than tripled to a total of \$214 million.

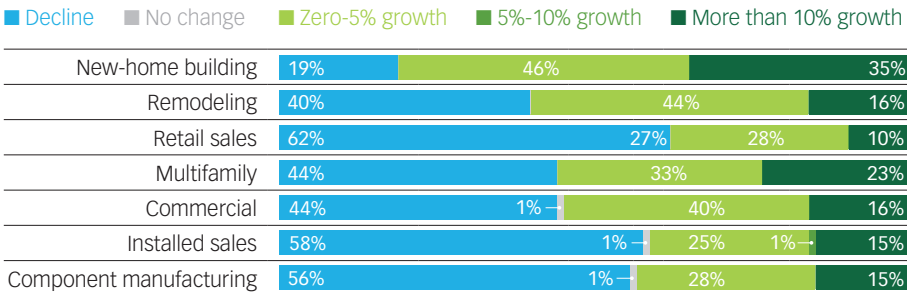
“I think that for the next couple of years we’ll continue to grow,” Powell says. But he humbly attributes some of his company’s success to the favorable market outlook: “The building environment is really good at the moment.

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GROWTH EXPECTATIONS

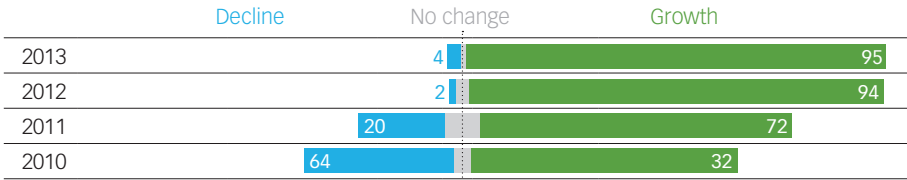
Reflecting continued optimism about the U.S. economic recovery, 35% of ProSales 100 companies expect new-home building growth in their markets and 23% expect multifamily to grow more than 10% in the next five years. That's down from 2012 when 47% expected new-home building growth, but a slight improvement for multifamily. Expectations for the remodeling segment also cooled a bit with just 16% expecting that book of business to grow by greater than 10%; whereas in 2012, 24% of dealers saw remodeling growth coming. Also, the percentage of dealers reporting increases in revenue came to 95% in 2013, a slight improvement over 2012.

How ProSales 100 dealers expect segments of their business to perform over the next five years



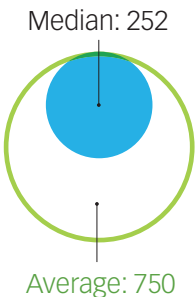
SURVEY BASE: PROSALES 100; RESPONDING: 93 TO 94; DUE TO ROUNDING, NUMBERS IN SOME BUSINESS SEGMENTS DON'T TOTAL 100%

Number of dealers reporting increases, decreases, or no change in gross revenue

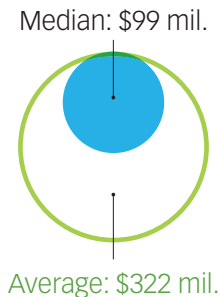


SURVEY BASE: PROSALES 100; RESPONDING: 100

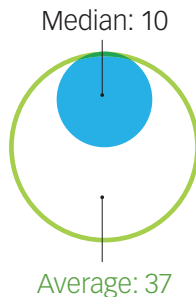
Number of employees at ProSales 100 dealers in 2013



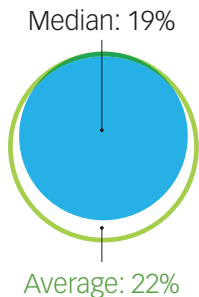
Sales by ProSales 100 dealers in 2013



ProSales 100 dealers' locations in 2013



Percent sales change, 2013 vs. 2012



It's one of the best it's been for a long time."

And despite the explosive sales growth, Powell knows from experience that it's still too early to declare victory. "If the economy's good, we'll do well," he says. "But if it goes in the crapper ... then everyone struggles."

Land Grab

Kodiak Building Partners gobbled up smaller dealers and specialty distributors to grow 124% last year. And it doesn't plan to stop anytime soon.

If Kodiak Building Partners had a motto, it might be work smart, not hard. Though the company is only relatively young, it's already earning more than \$157 million in annual total sales, with six locations and 420 employees. It owes most of its success not to organic internal growth—though it had plenty of that this year—but to acquisitions made by the company's founding partners led by former ProBuild CEO Paul Hylbert.

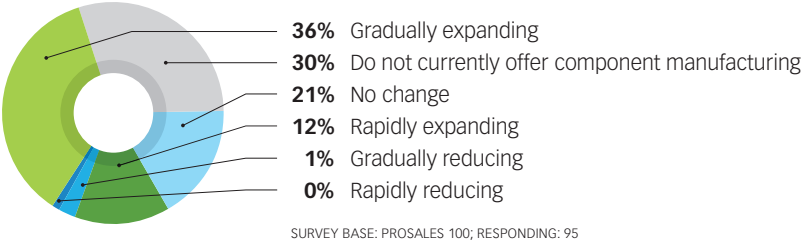
"We're very optimistic about the marketplace," Hylbert says. Optimistic is one way to put it, but CFO Steve Swinney has another word for it: bullish. In 2013, the company acquired New England Building Supply, based in Boston, and in April this year it bought the assets of Factory Builder Store, in

Kodiak Building Partners
Sales growth: 124%
2013 total sales: \$157 million
2013 total sales per location: \$26.1 million
2013 total sales per employee: \$245,238

EXPANDING BUSINESS

For the second year in a row, half of all ProSales 100 dealers that provide component manufacturing expect to see that portion of their business expand in 2014. While slightly more than a quarter of dealers currently build wall panels, 12% say their future plans include adding that component to their offerings. A smaller segment plans to expand into pre-built stairs, roof trusses, and floor trusses.

Growth expectations for ProSales 100 component operations



Component manufacturing activities by ProSales 100 dealers and future plans to expand offerings

Service	Already offer	Future plans to offer
Pre-hung doors	48%	1%
Roof trusses	41%	3%
Floor trusses	38%	3%
Wall panels	26%	12%
Pre-built stairs	21%	4%
Windows	15%	0%
Assembled railings	11%	0%

SURVEY BASE: PROSALES 100; TOTAL RESPONDING 95

Contractor services offered by ProSales 100 dealers and future plans to expand offerings

Service	Already offer	Future plans to offer
Blueprint takeoffs	87%	2%
Construction services	42%	4%
Co-op advertising	56%	5%
Volume discounts	90%	0%
Financing programs	41%	6%
Installed sales	61%	2%
Rebates	58%	2%
Same-day delivery	95%	2%
Showrooms	91%	1%
Training programs	70%	11%
Whole-house design	25%	7%
Whole-house engineering	26%	7%

SURVEY BASE: PROSALES 100; TOTAL RESPONDING 95

Houston. Hylbert says that the newly acquired businesses should add \$75 million to its annual sales totals.

The idea is simple. Kodiak acquires—or as it would say, partners with—dealers that do their job well.

“We buy the company,” Swinney says, “but typically the seller takes a portion of that deal payment in interest and ownership in Kodiak. We think it’s the best way to do business.”

And with so much growth in the market, Hylbert compares the company’s acquisition strategy to a land grab. Kodiak is a hungry beast, and there’s plenty to eat.

“We see a very strong opportunity for investment over the next several years,” Hylbert says.

One challenge that the company might face isn’t finding opportunities to grow, but finding the *right* opportunities to grow. How does one find the right company to buy? Hylbert and his team think the key indicator of a strong company is its management.

“The largest hang-up to our growth is finding good management teams. We’ve got to have the right management teams because we’re not the geniuses that are going to run [our acquired] businesses,” Hylbert says.

On the flip side, it’s prime time to buy, and Swinney says that his company wants in before that window closes. “We’re very cautious and considerate in terms of not getting overly excited,” he says. “As a result, sometimes the deal isn’t going to come together.”

If the market was a baseball game, Hylbert says there’s plenty of game left to play, and plenty of runs left to score: